(1946) Department.

SERIES.

G.O. No. 3324

Dated 31 12 46

Despatch Abstract.]

Industries - Sericulture - (i.s.) - Reelers and K.V.I. Reelers Amalgamation - changes in the Rates of Piece Price - Provisions of the Order passed.

D.O.No.4835-D/45. Director of Industries and Commerce, Madras, 21.5.46.

UNDER SECRETARY 26 JUN 1946 DEVELOPMENT DEPARTMENT

SECRETARY TO GOVERNMENT 25 JUN 1946 DEVELOPMENT DEPARTMENT

42609 D/46
24.6.46

My dear Sundaram,

Sub: Industries - Sericulture - Silk Filatures at Kollegal - Amalgamation of -
Ref: G.O.No.2310 Development dated 14-6-46.

I Will you please refer to my letter No.D.I-4835/45 dated 9th January 1946 submitting proposals for the amalgamation of the Silk Filatures at Kollegal. You will see therefrom that I provided for certain additional categories of staff and also for revision of the existing scales of pay of certain posts which are considered absolutely necessary for efficient conduct of work. But from the G.O. cited, I find that Government have not accepted some of my recommendations, presumably because they required, in their view, fuller justification. I enclose a note showing the difference between my proposal and that sanctioned by Government. During my tours to Kollegal, I had occasions to come in direct contact with the factory staff who represented to me their grievances amongst which the low salary paid them occupied a prominent place. I had promised them that the question of revision of their scales of pay would be taken up as early as possible and I thought that the amalgamation of the two Filatures provided the right opportunity for this. I must point out that my proposals for the revision of the scales of pay of certain posts contained in my letter of the 9th January were drawn up after careful consideration and in consultation with the local officers of the Filatures. It surely must be the policy of Government to see that Government employees are kept above want and chronic discontent. The need for implementing this policy is especially great when employees are required to serve the community in places like Kollegal which is an out of the way place where even the ordinary necessaries of life are difficult to procure at reasonable cost.

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instances have not been wanting of members of staff specially sent over from here returning to Madras on posts carrying much less pay as they found the place not only costly but also uncongenial. Government must also bear in mind the fact that the staff know that the Filatures has been earning a good margin of profit by the sale of silk which after all is an article of luxury and that it can afford to pay better wages to those who help in running it. I cannot help agreeing with this reasonable aspiration of the staff. In the circumstances, I shall be glad, if Government will reconsider the question and pass early orders, revising the scales of pay of certain posts, as suggested by me.

Whilst on this subject, I must ask you to refer to my D.O. of the 23rd February to Sivasankar, wherein I have suggested that a pay of Rs.700-1000 may be sanctioned to the General Manager, Government Silk Filatures with effect from the date of amalgamation of the two Filatures. Government have ordered that this question be deferred for the present, and I asked to renew the proposals, if necessary, six months hence. I regret I am unable to understand the reason for this and I must repeat my recommendation that immediate effect be given to the revision for I have, in my D.O. referred to above, made out as clear and detailed a case for the enhancement of the salary of Raman as can ever be done and would request Government to reconsider this matter also and sanction the scale suggested by me.

Yours sincerely,

C. Rajagopalachari

R.M.Sundaram Esq., O.B.E., I.C.S.,
Additional Secretary to Government,
Development Department, Fort St.George,
Madras.

M/ I agree with D.P.C. Consult Finance Dept. as far as Class I Officers

Note showing the difference between the proposal of the Director of Industries and Commerce and that sanctioned in G.O.No.2310 Development dated 14.6.46.

	Proposed.			Sanctioned.		
	No. of posts.	Designation.	Pay.	No. of posts.	Designation.	Pay.
1	1	Silk Testing Officer	150-260	1	Silk Testing Officer	150-200
2	3	Filature Assistants	100-200	3	Filature Assistants	85-120
3	36	Assistant Foremen	30-40	36	Assistant Foremen	20-30
4	6	Denier Testers	20-30	6	Denier Testers	12-18
5	1	Packer	20-30	1	Packer	12-18
6	1	Labour Welfare Assistant	100-200	1	Labour Welfare Officer	65-170
7	2	Matrons	30-40	1	Assistant do.	32-2/2-40
8	1	Sub Officer for Trailer pump	70-125	1	Sub Officer for Trailer pump	55-110
9	1	Line Inspector	50-70			
10	1	Wireman	30-50			
11	1	Helper	18-27			
12	3	Silk Testers	23			

These are existing posts, but not sanctioned by Government.

One more Assistant Labour Welfare Officer is quite necessary.

Original sanction was for 2 wiremen and 2 Helpers. In the amalgamation proposals, only one wireman and one helper were provided. These posts are indispensable for filature work.

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O.No.4835-D/46. SECRETARIAT

Director of Industries
and Commerce,
Madras, 26 JUN 1946-16.

DEVELOPMENT DEPARTMENT 42608 1/4

2-1644

My dear Sir,

Sub: Industries — Sericulture
Silk Filatures at Kollegal-
Amalgamation of -
Ref: G.O.No.2310 Development
dated 14-6-46.

1.3

In continuation of my D.O.No. 4835-D/46 dated 21-6-46, I wish to state that in my proposals for the amalgamation of the Silk Filatures at Kollegal, I had suggested that the office staff of the Kollegal Silk Filature will have to be continued till the end of March 1946 to get the accounts of that filature closed but in the G.O. cited, orders relating to this point have not been passed. The continuance of the office staff for a period of about 2 months ie. till 31st August 1946 is quite necessary to get the accounts of the Kollegal Silk Filature closed.

In my original proposals for the amalgamation of the Silk Filatures, the question of payment of an additional remuneration to the Electrical Engineer of the Panchayat

Board.

Kollegal,
for work connected with the supervision and control of the Electrical staff in the Government Silk Filatures, sanctioned in G.O.No.Ms.2421 Development dated 28-9-43, was not included. The supervision of the Electrical Engineer over the electrical installation and control of the staff by him is necessary and he may be continued to be paid additional remuneration calculated at one-fifth of his grade pay.

I shall be glad therefore if Government pass orders on the above two points as early as possible.

Yours sincerely,

K.M.Sundaram Esq., O.B.E., I.C.S.,
Addl. Secretary to Government,
Development Department,
Fort St.George, Madras.

SECRETARY TO GOVERNMENT
25 JUN 1946
DEVELOPMENT DEPARTMENT

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Development Department.

955 in Ledger
AP
31/7/46

INDUSTRIES - Sericulture - G.S.F. Kollegal and K.S.F. Kollegal - Amalgamation - Changes in the scales of pay of certain posts etc. - Proposals of the D.I & C. - Orders passed.

Read again: G.O.No.2421 Dev. dated 28.9.1943.
G.O.No.2037 Dev. dated 24.5.46.
G.O.no.2306 Dev. dated 14.6.46.
G.O.No.2310 Dev. dated 14.6.1946.
Govt. Memo.No.42799 DI/46-2 dated 10.7.1946
G.O.No.3016 Dev. dated 6.8.1946

Read also: From the D.I &C. Letters No.4835/D/45 dated 21.5.46 and 4835 D/45 dated 22.6.46.

ORDER No 3326 DATED. 31 Aug 46

In G.O.No.2310 Dev. dated 14.6.46, the Govt. ordered the amalgamation of the G.S.F. Kollegal and the K.S.F. Kollegal into a single unit and also sanctioned the employment of the necessary staff for the combined concern. In G.O.No.3016 Dev. dated 6.8.46 the Govt. directed that orders relating to the appointment of the temporary staff sanctioned for the combined concern shall take effect from the date of amalgmation of the two Filatures.

The D.I & C. has now proposed

(i) the reconsideration of the orders issued in G.O.No.2310 Dev. dated 11.6.46 in respect of the scales of pay and the number of certain posts sanctioned for the combined filature;

(ii) the revision of the scales of pay of the General Manager, G.S.F. Kollegal from Rs.420 - 700 to Rs.700-1,000 p.m.

(iii) the continuance for a period of one year, from the date of amalgamation of the two Filatures, of the post of one Line Inspector, one wireman, one Helper and three silk testers;

(iv) the continuance upto 31.8.46 of the office staff of the K.S.F. Kollegal to close the accounts of the Filatures; and

(v) the continuance of the payment of additional remuneration to the Electrical Engineer, Panchayat Board, Kollegal for extra work connected with the supervision of the electrical

installations and control of the special staff appointed for the purpose.

2. The Govt. pass the following orders on the several recommendations of the D.I & C.

Revision of scales of pay of certain posts among Factory Staff.— The Govt. do not see sufficient grounds to reconsider or modify the orders already passed on the subject.

Revision of scale of pay of General Manager, G .S.F. Kollegal. The Govt. consider that there is no case now for revising the scale of pay of the General Manager As amalgamation of the Filatures, however, carries with it increased responsibility they sanction the grant of a special pay of Rs.50 p.m. to the General Manager G.S.F. Kollegal, with effect from the date of amalgamation of the two Filatures into a single unit.

Continuance of Factory and Electrical staff: In addition to the staff specified in the annexure to G.O. 2310 Dev. dated 14.6.46, the Govt. permit the employment of the following staff for a period of one year in the combined unit at Kollegal.

Factory staff: Three Silk Testers on Rs.23 p.m. each.

Electrical staff. One Line Inspector on Rs. ~~50-4/2-60~~ 50-70 p.m. one ~~Dmr~~ wireman on Rs. ~~30-2/2-40~~ p.m. ~~each~~ Rs.30-50./ ~~Two Testers~~ one Helper on Rs.18-~~1/2/2~~-27 p.m. ~~each~~

Continuance of office staff of K.S.F., Kollegal. The D.I & C. is permitted to continue the existing office staff of the K.S.F. Kollegal upto 31.8.46, if necessary ~~and~~ to close the accounts of the K.S.F.

Remuneration to the Electrical Engineer, Panchayat Bd., Kollegal The proposal of the D.I & C. to continue the payment of additional remuneration to the Electrical Engineer, Panchayat Bd.. Kollegal at the rate/in Special G.O.No.2421 Dev. dated 2.8.43 is approved. The Electrical Engineer, Panchayat Bd. Kollegal will be in charge of the supervision of the electrical installation and of the special electrical staff in the Govt. Silk Filature, Kollegal.

To

The D.I & C.
A.G. Through the CE (Electrical)

Notes

Dev Dept

Industries - Sericulture - Silk Filatures, Kollegal, - Amalgamation of Charges in the Scales of pay of certain posts etc Proposals

From the DGC DO Lr No 4835-D/46 dtd 21.6.46
DO Lr No 4835-D/46 dtd 22.6.4

To Govt.

1. Please see the DO letters from the DGC and Addl Secretary's orders thereon at Margin C and 'N' on pg C/.
at pp 1-5 C/. The Director requests to -
(i) reconsideration of the orders passed in G.O No 2310 dev/14.6.46 in respect of the scales of pay and the number of certain posts sanctioned for the Combined Filature
(ii) Continuance of the sanction of certain existing posts
(iii) immediate orders in respect of the proposals for the revision of the scale of pay of the General Manager from 420 to Rs 700-1000
(iv) Continuance of the existing office staff of Kollegal Silk Filatures Kollegal upto 31.8.46 and
(v) Sanction for payment of additional remuneration to the Electrical Engineer, Panchayat Bd, Kollegal for work connected with the supervision of the electrical installation and control of special staff appointed for the purpose

2. Grounds (i) of para 1 above. Please see the items 1-5 and 8 of the staff mentioned in the statement on pg C/. In view of the remarks of Finance at 'M' on p 11 n/f of G O No 2310 dev/14.6.46 it was considered not necessary to pre for the revised scales of pay proposed by the above staff. For the reasons

OTO

Stated in para 1 of this DO on p2 ante. The Dept may agree to the proposal of the DC for revising the Scales of pay of these staff as detailed on p3 ante. For orders.

Item (ii) of para 1 on p1 above. This Dept and Finance have agreed to the Continuance of the posts mentioned in S. Nos 9-12 on p(5) ante. The Continuance of these posts may therefore be sanctioned for a period of one year from the date of issue of orders regarding the amalgamation of the two Filatures.

Item (iii) of para 1 on p1 above. Please see the DO at pp 33-34 ante from the DG of the GO at (R) and to para 5 of this Dept's notes at pp 18-19 ante of the same GO and para 2 of the DO at p 2 ante. The DG has reported in another connection that the supply position of Cocoon to the Filatures has been exceedingly satisfactory in the month of May 46. The need for the Filature reeled Silk will no doubt be great in the post-war period also and therefore the output of Silk at the Filatures will not be at any rate less than what it was during the war years. The need for the Combined Concern to be under the sole charge of a Gazetted General Manager on a salary of Rs 700-1000 may therefore be agreed to. For orders.

Item (iv) of para 1 on p1 above. The proposal to continue the Office Staff at the Kollegal Silk Filatures, Kollegal for one or two more months after the amalgamation takes place has also been already agreed to. For the details of the staff please see portion X on p2 ante of GO No. 2037 Fin/24-5-46. In the circumstances the Dr's

(Z)

may be agreed to. / request in para 1 of his DO at p5 C/F may be agreed to.

Item (V) of para 1 on p1 above. Attention is invited to para 2 of the DO at p5-6 C/F. This Dept may agree with the proposal of the DTE to continue the payment of additional remuneration to the Technical Engineer, Kollegal Panchayat Bdl (vide orders on the subject in GO No 2421 Dev dated 28.9.43) even after the amalgamation of the two Features. For orders Finance may see for remarks.

PC 29/6/46 29/6/46. N.F. and C.F may be read from P.1.

"X" on P.1 note. The present D.T.C. has been informed before - either one during the last two years - that he is for two fond of reiterating original proposals straightaway after the Govt have modified or rejected such proposals. I would be inclined to recommend rejection of the request summarised at "X" on P.1 note. For orders

27/6

Mnf. Zatore

Re Lil Technician

Who possess high technical qualifications & who is technician in Charge of the Karaikudi Substation draws pay in the scale of Rs 420-700 Rs 360-480. Disparity in the scale of pay

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of officers whose responsibilities are similar and whose duties are equally arduous is to be deprecated. But it must be recognised that Mr. Raman's position is peculiar. He is an Officer of the Electrical Department, whose services have been lent to the Silk Factory. When his chance for promotion as Executive Engineer in the Electrical Department comes he should be allowed to draw pay in the scale attached to that post. But as amalgamation carries with it increased responsibility I would suggest that Mr Raman be given a special pay of Rs.50/- from the date of amalgamation. 1 D

On the other points I agree with U.S.

S. 4/7/46

2nd DEV No 42608

DI/46-1

Finance(E.II)Department. 4.7.46

The proposals of the D.I. & C., as amended by Dovt., are to sanction

(1) The continuance for a period of 1 year from the date of amalgamation of the two Silk Filatures at Kollegal of the posts of 1 Line Inspector, 1 Wireman, 1 Helper and 3 Silk testers,

(2) ~~the sanction of~~ a special pay of Rs.50 p.m. to the Secretary, Kollegal Silk Filatures,

(3) Continuance of the Office Staff of Kollegal Silk Filatures, Kollegal upto 31-8-46 to close the accounts

ASST. SECRETARY TO GOVT. 6 JUL 1946 FINANCE DEPARTMENT

3709.3 E II

Mp 2-3 above

(4) ~~Sanction for~~ payment of an additional remuneration to the Electrical Engineer, Panchayat Board, Kollegal for extra work connected with the supervision of the electrical installation and control of special staff appointed for the purpose.

2 Proposal(1) above. Please see the note of Dovt. on p.2 above in this connection. The continuance of the posts has already been agreed to by this Department. Vide this Dept.'s note on p.12 N.F. of (R). The proposal may therefore be accepted.

Proposal(2)above. Dovt. Secretary has noted that the Oil Technologist who possesses high ~~high~~ technical qualifications and who is in charge of the Kerala Soap Institute draws pay only in the time scale of Rs.420-700 that disparity in the pay scales of posts the duties of which are equally

Mp 3 above

arduous should be deprecated, and that until he becomes eligible for promotion as Divisional Electrical Engineer on Rs.500-850 in the Electrical Department, it would be enough to allow him a special pay of Rs. 5 p.m. in addition to his pay as the General Manager, in view of the increased responsibility consequent on amalgamation. It may be pointed out at the outset that two posts of Gazetted Assistants on Rs.200-410 - one technical and the other administrative - have been sanctioned to assist the general manager in the discharge of his work after the amalgamation. In view of this fact, the case for the grant of a special pay does not seem strong and may not be accepted by this Deptt.

In view of this fact, the Dept. considers that there is no increased responsibility which will warrant the grant of special pay either for hitherto duties or for additional work (Class II Officers).

Proposal(3)above:- May be accepted. The D.I. & C. may be enjoined to close the accounts within the period. He may also be informed that proposals for further retention of the staff will not be considered.

Proposal(4) above:- May be accepted. The rate of additional remuneration may be the same as that sanctioned in para 2 of G.O.No.2821 Devt. dated 28-9-43.

Development

To U.S.

The case relates to the proposals of the D.I&C for (a) reconsidering the orders passed in G.O. No 2310 Dev dated 14-6-46 in respect of the scales of pay and number of certain posts sanctioned for the combined Filatures.

(b) revision of the scale of pay of the Gl. Manager G.S.F. Kollegal from Rs.420-700 to Rs. 700-1,000

(c) the continuance for a period of 1 year from the date of amalgamation of the two Filatures at Kollegal of the posts of one Line Inspector, one Wireman, one Helper and three Silk testers

(d) the continuance of the office staff of the K.S.F. Kollegal upto 31-8-46 to close the accounts and

(e) the payment of additional remuneration to the Electrical Engineer, Panchayat Board, Kollegal for extra work

connected with the supervision of the electrical installation and control of special staff appointed for the purpose.

2. (a) of para 1 on page 5 above. The difference between the prpposal of the D.I&C and that sanctioned by the Govt is shown in the statement below:-

S.No	Proposed by the D.I.&C. No. of posts	Designation	Pay Rs	Sanctioned by the Govt. No of posts	Designation	Pay Rs
1	1	Silk Testing Officer	150-260	1	Silk Testing officer	150-200
2	3	Filature Assistants	100-200	3	Filature Assistants	85-120
3	36	Assistant Foremen	30-40	36	Assistant Foremen	20-30
4	6	Denier Testers	20-30	6	Denier Testers	12-18
5	1	Packer	20-30	1	Packer	12-18
6	1	Labour Welfare Asst.	100-200	1	Labour Welfare Officer	65-170
7	2	Matrons	30-40	1	Assistant to Do.	32-2/2-40
8	1	Sub-Officer for Trailer pump	70-125	1	Sub Officer for Trailer pump	55

While examining the question of the staff necessary for the amalgamated Filature, it was considered that such ~~axxkapx~~ an amalgamation was not an adequate reason for increasing the scale of pay ~~afxkkaxxxka and number of the staff axxpxx~~ mentioned in items 1 to 5 and item 8 above. It was also considered that the scal. of pay of the Labour Welfare officer ~~xxx~~ may be as that of a woman Sub-Assistant Surgeon and that she may be given an Assistant on Rs. 32-40 instead of ~~the~~ two Matrons on Rs. 30-40 proposed by the Director. The D.I.&C has now pressed for his original proposals. This ~~Govt~~ Dept. considers that there is no sufficient ground to revise or modify the orders already passed. Finance agree with this Dept. For orders whether the D.I.&C may be informed accordingly.

3. (b) of para 1 on page 5 above. In February last, the D.I.&C proposed for the reasons stated in his D.O. at pages 33-34 c.f. of the G.O. at (R) that the scale of pay of the Gl. Manager of the combined Filature should be fixed as Rs. 700-1,000 from the date of amalgamation. In para 3 of G.O. No. 2310 Dev. dated 14-6-46 the D.I.&C was informed that the revision of the scale of pay of the General Manager from Rs. 420-700 to Rs. 700-1,000 be deferred for the present and he was requested to renew his proposals, after sixmonths, if necessary. The Director has now pressed for reconsideration of the above orders and requests that his original proposal may be sanctioned. The matter was further examined

24/27.7

and this Deptt suggested that the General Manager be given a special pay of Rs. 50 p.m. Finance do not agree with this Dept even for the grant of special pay of Rs.50 on the ground that there is no increased responsibility devolved on the Gl. Manager after the amalgamation to warrant the grant of any special pay. In the notes of the Secretary at pages 3-4 above, the reasons for suggesting the grant of a special pay of Rs. 50 p.m. in lieu of an enhanced scale of pay of Rs. 700-1,000 are indicated.

4. (c), (d), and (e) of para 1 on page 5 above. This Dept has accepted the proposals. Finance have agreed.

5. It is for orders:-

(i) (a) whether the Govt. will accept the proposal of the D.I.& C to revise immediately the scale of pay of the Gl. Manager Kollegal, from Rs. 420-700 to Rs. 700-1,000; or

(b) whether the suggestion of this Dept to grant only a special pay of Rs. 50 p.m. to the Gl. Manager will be accepted; if so, it may take effect from the date of amalgamation; or

(c) whether the suggestion of Finance Dept not to grant any special pay to the Gl. Manager will be agreed to; and

(ii) whether the proposals (c), (d) and (e) of para 1 on page 5 above, will be approved.

A/1946 ABG 1924.6 The proposals at (c), (d), & (e) of para 1 on page 5 which have been agreed to Finance may be approved.

The suggestion of this Dept to grant only a special pay of Rs 50-0-0 p.m to the General Manager from the date of amalgamation which has been opposed by Finance may be accepted & pressed for.

B For 'x' at page 6 q.n.f. the DIOC may be informed that there are no sufficient grounds to revise or modify the orders already passed.

ABM S 20-7-46

A, B & C above may be approved.

H.M.(D.L.) 30/7/46

H.M.

8

13/8/46.

I am. anxious that something should be done to revise the scales of the lowest paid staffs. I would like the Secy to explain their position clearly & the steps he intends to take.

VG
30/7

P. 31/7/46

11

Sir Allen & H.M. (P.L.)

H.M. (P.L.) agrees in discussion that the question of revising the scales of pay of the relatively lowest paid staffs should be examined not as an isolated question but as a general question of certain classes of Government employees.

'A', 'B' & 'C' overleaf may be submitted.

H.M. (P.L.) VG 7/8/46

H.P.M. 16/8/46

P. 17 Aug

TO US

(orders in circulation above)

A draft Order is submitted for approval. Finance may see the orders in circulation prior to the issue of the draft order.

28.8.46 27.8.46

Fin (EU) Dev 20 4.26 8/46

(Previous Fin. note copy 4-5 above) Dev 24846

The case may be returned to Dev after perusal of the orders in Circ above & the draft submitted.

27.8.46 Dev.

ASSISTANT SECY 46093 ED 26 AUG 1946 FINANCE DEPARTMENT

Fin U.O. No. 46093 ED/1

27.8.46

Dw dy

IN VS

The draft order may now com

31.8.46 31.8.46 31.8.46

Issued as GO No 3326 DW/31.8.46

Close and